WEYBURN POLICE SERVICE

WEYBURN

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WORKING TOGETHER FOR A SAFE COMMUNITY

Chairperson's Statement

As Chairperson of the Weyburn Police Commission, it is my honour to present our annual report, reflecting our unwavering commitment to ensuring the safety and well-being of all those who live, work, and visit our wonderful city. Our mission is clear: to make Weyburn a safe community for families and businesses alike, fostering an environment where prosperity and quality of life can flourish.

In the past year, our dedicated officers and staff have worked tirelessly to uphold the law and protect our community. We have implemented enhanced patrols and innovative safety initiatives aimed at reducing crime and promoting a sense of security for all residents. Our efforts have been guided by a core belief in community policing, recognizing that collaboration between law enforcement and the public is essential to achieving our goals.

Looking ahead, the Weyburn Police Commission is committed to continuous improvement and adaptation. We recognize that the landscape of public safety is ever-changing, and we are dedicated to staying ahead of emerging trends and threats. Our future plans include further investment in technology, training, and community engagement, all aimed at enhancing our capabilities and responsiveness.



I would like to extend my heartfelt gratitude to the members of the Weyburn Police Service for their bravery, dedication, and professionalism. Their hard work and sacrifice are the bedrock of our success. Additionally, I thank our community partners and the citizens of Weyburn for their unwavering support and cooperation.

Together, we will continue to build a safer, stronger Weyburn. Thank you for entrusting us with the responsibility of protecting our community. We are proud to serve and are committed to maintaining the highest standards of public safety and service.

Sincerely,

ROU WCCORWICK

Chair of the Police Board of Commissioners

Members of the Weyburn Police Commission

The primary responsibility of the Board is to ensure that it provides oversight and direction to the Weyburn Police Service, in a fashion that is consistent with all provincial legislation and its fiduciary responsibility to the citizens of Weyburn.

Ron McCormick - Chairperson

Chair McCormick spent 43 years working in the public sector. The majority of his career occurred in the criminal justice sector with the Department of Justice, Addictions, and managing Child Welfare programs. Chairperson McCormick's priority is promoting innovation

and change, ensuring support for community policing, as well as giving back to the community.

Jeff Richards - Mayor

Mayor Jeff Richards was first elected to Weyburn City Council in 2016, and was elected Mayor in 2024. Jeff and his wife raised their children in Weyburn and are

committed to building a bigger and better Weyburn for the future. Jeff believes in community and has volunteered at many community organizations such as the Weyburn United Way, the Chamber of Commerce and more. He is a student of governance, having served on two Crown Corporations and has chaired the Weyburn Credit Union, among other boards.

Laura Morrissette - City Councillor

Councillor Laura Morrissette moved to Weyburn in 2004. Over the past two decades she has held numerous positions in the community; most recently a third term as a City Councillor. She joined the Police Commission in late 2024 and hopes to continue a positive relationship with the Weyburn Police Service over the next 4 years. Morrissette and her family believe in giving back to the community they live in, and you will find them helping out at various events around the city.

John Corrigan - City Councillor

Councilor John Corrigan earned his Bachelor of Science degree from Northern Michigan University then attended the Canadian Memorial Chiropractic College graduating with a doctorate in Chiropractic Medicine. Corrrigan has previously served as the President and Board Chair of the Canadian Chiropractic Association, President of the Chiropractors Association of Saskatchewan, and Chair of the Canadian Chiropractic Guideline Initiative. Corrigan has also served with the Young Fellows, Weyburn Red Wings, Weyburn Gold Wings, and Weyburn Golf Club. In 2020, Corrigan was elected to City Council and appointed to the Board of Police Commissioners.

Barclay Charlton - Public Member

Mr. Charlton was appointed to the Weyburn Board of Police Commissioners as a community member in September of 2018. Born and raised in Weyburn, Charlton chose to stay in Weyburn to raise his family. The majority of Charlton's

> career experience is focused around the oil & gas sector. Charlton is currently the branch manager of DFI Weyburn. Charlton is committed to championing the vision, values, and strategic goals of the board with a primary focus on the health and well-being of all sworn and civilian members of the police service.

Krista Hubic - Public Member

Ms. Hubic is a Certified Professional Accountant where she has practiced in the accounting and financial industry for over 20 years. Hubic is currently employed with the Weyburn Credit Union as the Chief Financial Officer. Hubic believes in ensuring a safe and healthy community by supporting the same values for the police service.

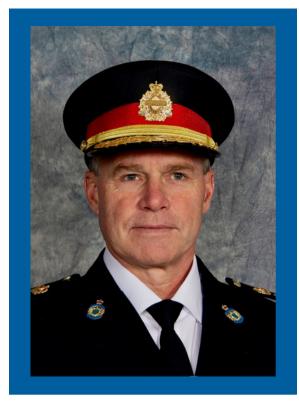


Chief of Police Message

The year 2024 has been one of significant change for the Weyburn Police Service. In August, with the support of the Weyburn Police Commission, I had the honour of assuming the role of Chief of Police. As someone who grew up in the rural area, I am proud, and consider it a privilege, to serve the community I call home.

This change in leadership set off a positive domino effect within the organization, sparking a series of promotions. We welcomed a new Deputy Chief, Sergeant, and Corporal, all of whom stepped into their new roles and responsibilities with enthusiasm and dedication. This leadership transition reflects the strength and depth of talent within our Service.

The Weyburn Police Service is fortunate to have a group of highly skilled officers and support staff who are committed to serving the community. Additionally, we are grateful for the continued trust and support we receive from the Weyburn community and Police Commission. Their confidence in our Service allows us to strive for excellence as we work together to maintain a safe and secure environment for all.



Looking forward, the Weyburn Police Service remains committed to continuous growth & development, prioritizing public safety, strengthening existing partnerships, and maintaining a strong presence in our community. We remain dedicated to providing the highest level of service ensuring that Weyburn continues to be a safe, secure, and healthy place to live, work, and play.

Sincerely,

Brent VanDeSype

Chief of Weyburn Police Service



Strategic Goals

Our Mandate

Is to protect life and property, and the preservation of peace.

Our Mission

The Weyburn Police Service, in co-operation with the citizens of Weyburn, strives to provide a service based on excellence, to ensure a safe and secure environment for the community.

Organizational Goals

of the Weyburn Police Service:

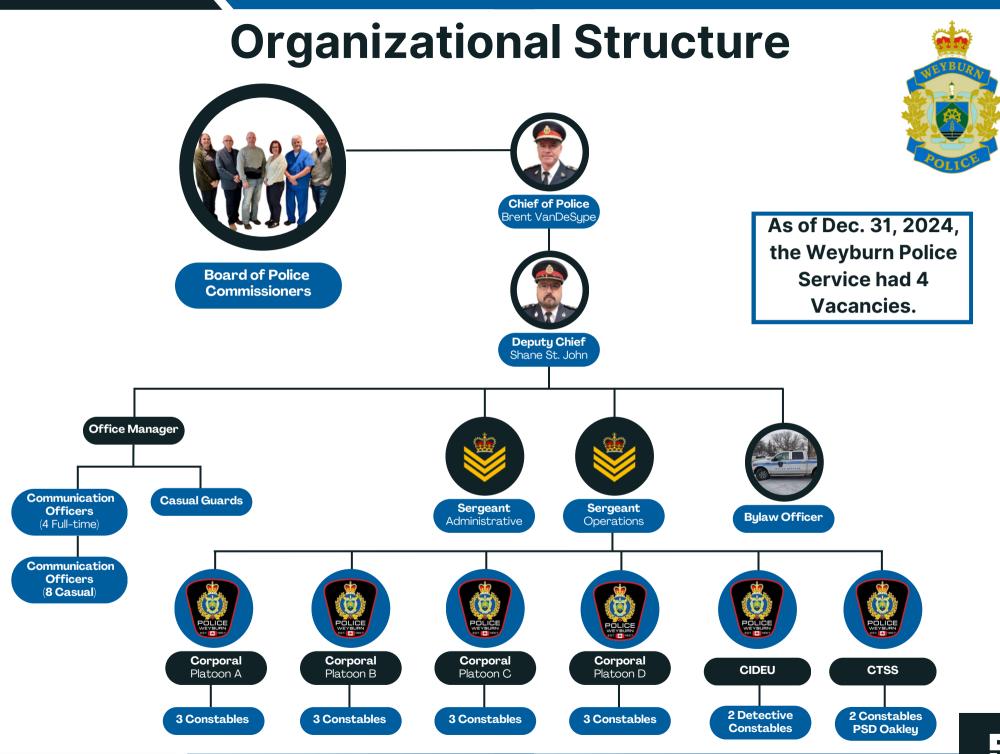
- Ensuring a Safe Community for All
- Healthy Organization
- Community Engagement

Weyburn Police Service-Created July 1st, 1957

Our Values

- Respects and upholds the rights and freedoms of all members of society.
- Believes policing is a shared responsibility and recognizes the necessity of developing and maintaining strong partnerships with individuals, organizations, and agencies within our community.
- Is committed to providing a professional, progressive, and effective police service.
- Recognizes our most valuable resource is comprised of the individuals within our organization, and the skills, talents, and values they possess.



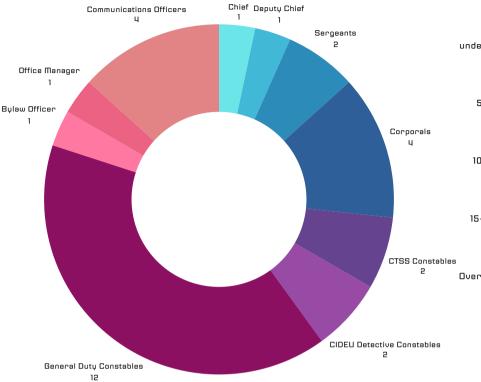


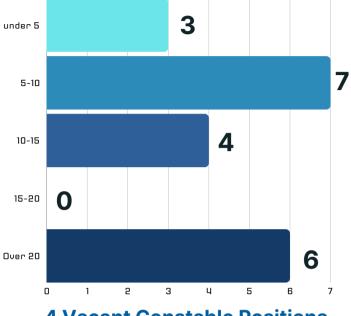
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Our Service

Weyburn Police Service Team







4 Vacant Constable Positions





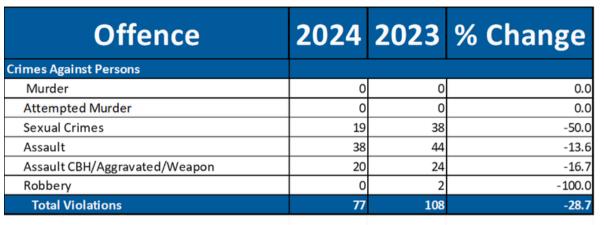








Crime Data



Crimes Against Property			
Arson	4	2	100.0
Break & Enter			
Residence	26	22	18.2
Business	13	21	-38.1
Other	8	1	700.0
Theft of Motor Vehicle	10	16	-37.5
Theft Over \$5000	5	8	-37.5
Theft Under \$5000	127	168	-24.4
Mischief/Willful Damage	116	115	0.9
Total Violations	309	353	-12.5

Criminal Code Violations			
Controlled Drugs & Substances Act			
Trafficking	8	11	-27.3
Possession	1	5	-80.0
Production	0	0	0.0
Total Violations	9	16	-43.8

Criminal Code Traffic Violations (including CTSS)			
Impaired Drive/Exceed 80mg%	23	38	-39.5
Impaired by Drug	9	8	12.5
Dangerous Drive & Other CC	7	21	-66.7
TSA Charges	754	699	7.9
AGRA Charges	14	12	16.7
Bylaw Charges	451	461	-2.2
Total Violations	1258	1239	1.5

Other			
Motor Vehicle Collisions	87	99	-12.1
Alarm Calls	133	144	-7.6
Total Calls for Service	4889	5134	-4.8

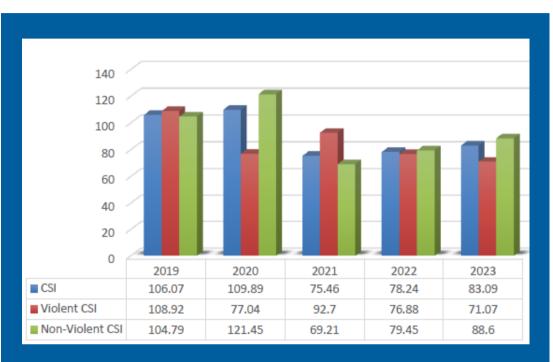


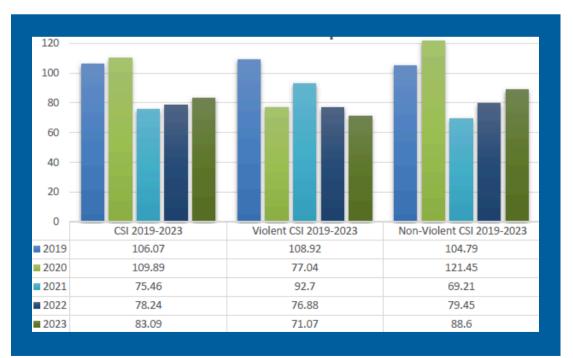
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Crime Data Crime Severity Index Report



CSI Year-to-Year Comparisons







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Crime Data

Crime Severity Index Report



Ranking by Non-Violent CSI

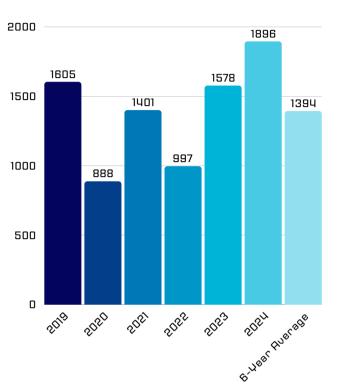


Ranking by Violent CSI



Overtime

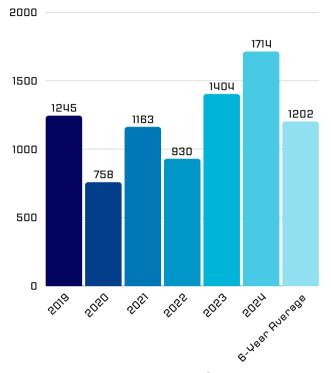




Total Overtime Hours

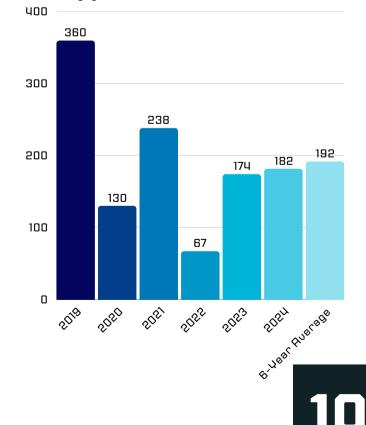
Although the Support Staff overtime for 2024 is below the 5-Year Average, Officer overtime was significantly higher than previous years with personnel shortage, injuries, and health issues being the main contributing factors.

Also of note, over 400 hours of the total overtime experienced in 2024, was overtime that was approved by an outside agency with all costs reimbursed to the WPS by the approving agency. Examples of this include special events or projects, such as the several High Visibility Enforcement traffic projects the Weyburn Police Service conducted throughout the year which are funded by SGI (Saskatchewan Government Insurance).



Officer Overtime Hours

Support Overtime Hours



Community Engagement

Community Engagement is a key goal of the Weyburn Police Service. Being connected with the community through personal interaction Officers & staff of the Weyburn Police Service are active in the community, both on-duty and off-duty. Being "present' in the community can be as simple as stopping by a sporting event to connect with both children and adults, building a rapport and a feeling of familiarity so they're more comfortable approaching police when needed.

& public communication is vital in achieving this goal. Communication through radio and social media, attending and conversing with residents at community events, developing partnerships with local organizations and agencies, and being involved with local schools and clubs, enhances transparency and accountability to the community.

During the past year, members of WPS have been involved with the community in many ways:

- Participated in local events and talks such as parades, charity fundraisers, and "Coffee with the Chamber".
- Organized and participated in educational programs, including safety and scam awareness talks to seniors, and drug awareness talks to parents &/or organizations.
- Implemented the Child Seat Program, conducting checks for proper installation of car seats, and providing new car seats to families in need to ensure the safety of young passengers.
- Led the School Safety Patrol program, teaching young students how to safely monitor crosswalks and help their peers cross the street safely, instilling a sense of responsibility and promoting pedestrian safety.

- Hosted the "Bike Rodeo", aimed specifically at children. The bike rodeo serves as both a fun and educational experience, where officers teach kids essential bike safety skills, and work to educate younger generations about responsible behavior and safety practices.
- Ride-Along program for students enrolled in the WCS Emergency Services class, offering them a firsthand look at the daily responsibilities and challenges faced by police officers, while fostering future interest in a possible law enforcement career.
- Offered educational tours of the police facility & patrol vehicles to students, daycares, and various organizations, providing them with an "inside" look while developing a positive relationship with our youth.

Community Engagement

- Participated in the annual Weyburn Police Association community golf tournament by hosting a BBQ hole, where Police Chiefs and members of the Police Commission had the opportunity to speak with all participants as they passed through, strengthening community relations.
- Involved in youth sporting activities such as coaching hockey and football, promoting teamwork, discipline, and sportsmanship among local youth.
- Being involved with local clubs and organizations, such as Envision Counseling, KidSport, and the Canadian Mental Health Association.
- And on a lighter side, the "Highway 39 Chief's Cup" promotes a fun buzz throughout the community as the Police Chiefs of both Weyburn and Estevan get involved cheering on their local team as the Weyburn Red Wings challenge the rival Estevan Bruins to the season's best head-to-head record each year.

Through these and various other efforts, the Weyburn Police Service strives to be more than just a law enforcement presence. WPS is committed to being an approachable, engaged, and involved part of the community, working-together with residents to foster a safe and more connected Weyburn.









Public Communication

HomeField Campaign

The Weyburn Police Service continues to engage with the public through various social media platforms, including Facebook, X (formerly Twitter), it's website, and weekly media reports. These reports are distributed to local and provincial media outlets such as DiscoverWeyburn.com, The Weyburn Review, CTV News, CBC News, and Global News.

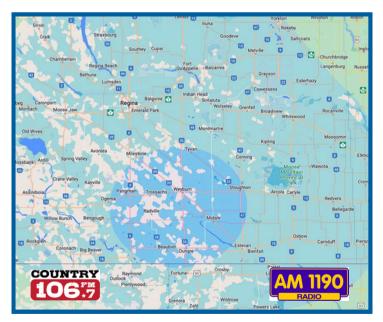
In 2024, the Weyburn Police Service maintained it's focus on traffic safety initiatives, partnering with SGI, Homefield, and Golden West for a local media campaign promoting road safety awareness.

The Weyburn Police Service (WPS) remains active on social media, sharing updates on notable incidents, fundraising efforts, community initiatives, and public education to foster community engagement.

Campaign Goals

- Promote safe, sober driving and prevent impaired driving.
- Encourage responsible driving habits to reduce collisions.
- Increase community awareness and compliance with traffic laws.

Radio Audience



3 Daily - 10s Radio Advertisements 03/29/24-03/15/25





Public Communication

HomeField Campaign

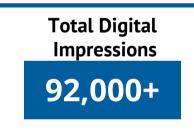
Digital Advertisement Measurements

Radio impressions From Online Streaming					
Campaign	Time Period	Occurrences	Impressions		
Total		1,551	33,710		
AM 1190 Radio					
Business Breaker (No Charge)	Mar 29 - Nov 24, 2024	764	10,238		
Country 106					
Business Breaker (No Charge)	Mar 29 - Nov 24, 2024	787	23,472		

Estimated Total Audience Impressions

Impressions 337,000+

	Posting	Impressions	Clicks	CTR
Accidents don't happen, they are caused Gene as for their Low lare	Jun 1-30	16,300	24	0.15%
Don't risk your life or others	Jul 1-Aug 31	27,954	25	0.09%
Impaired driving	Oct 7-Nov 5	29,990	34	0.11%
Tratte Safety Info	Nov 1-30	18,132	23	0.13%
Impaired driving Traffic Safety Info	Total	92,376	106	0.11%



Campaign Success Measures

Increased Public Awareness Engagement & Interaction Community Trust & Relationship Building Educational Outreach Measurable Impact Visibility & Reach

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GOLDEN WEST



Creating and maintaining a "Healthy Organization" is vital to providing a high level of service to the community, which is the very reason having a healthy organization is, and will remain, an important goal of the Weyburn Police Service.

On-going professional Training & Development is a key component in achieving that goal. Providing enhanced training and proper equipment to officers and support staff, creates a much safer and healthier work environment in today's very challenging, ever-changing, and dangerously unpredictable world of policing.

Not only is having a healthy organization a vital goal itself, but it also strongly supports another important goal, Ensuring a Safe Community for All, by having properly trained and equipped officers functioning at their highest ability.

Annual In-House (Block) Training

WPS officers go through 3 full days of "Block" training each spring or early summer. Block training covers annual qualifications on all of the Use of Force options, including pistols, carbines, CEWs (Conducted Energy Weapons), defensive tactics, and scenario based training (both indoors and outdoors).

In the spring of 2024, a new & advanced sighting system for police issued pistols was approved and officers went through an additional full day of conversion training for the new system.

An additional half day of training was also spent on "Vehicle Close Quarter Battle" tactics, using live ammunition and vehicles at the outdoor firearms range. Current North American statistics indicate that a large percentage of officer involved deaths occur in and around vehicles.





Saskatchewan Police College (SKPC)

Several WPS officers attended operational training courses throughout the year at the Saskatchewan Police College in Regina. Some courses at the SKPC are mandatory as officers gain policing experience, while many other courses are specific to specialized units within an agency.

On going training is extremely important in the ever changing world of modern Policing. The WPS is fortunate to have a membership that is dedicated to continual education, enabling them to serve the community to the best of their ability.



SKPC Instructor

WPS continues to support the Saskatchewan Police College by regularly contributing instructors to aid in the training of both recruits and experienced officers. This is beneficial to the WPS as well as the SKPC, as the instructors are able to stay on top of current and advanced training at all levels, as well as enhance partnerships and network with instructors from across the province, nation, and even the world.

The WPS continues to be involved with the Provincial Firearms Program on a part-time basis, by way of instructing both recruits and experienced officers, and by having a seat on the Provincial Firearms Advisory Committee.

WPS Sgt. John Clarke achieved the status of Provincial Firearms Instructor in 2024, and is currently 1 of only 3 in the province authorized by the Saskatchewan Police Commission to lead the SKPC recruit firearms program and qualify other instructors. This is the first time in the history of the Saskatchewan Police College that a police officer from outside the municipal agencies of Regina or Saskatoon has held this designation.

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Joint Tactical Support Team Training

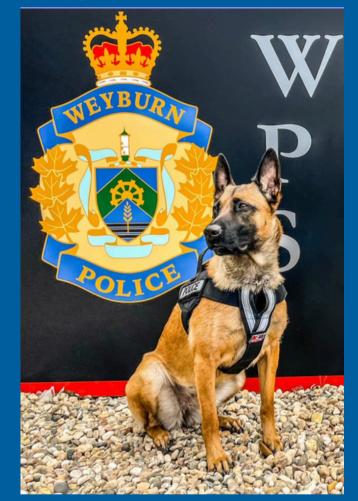
JTST is comprised of members from the Estevan and Weyburn Police Services.

JTST training is ongoing with each operator assigned to different rolls or specialties as well as the position of general assaulter. Each operator is expected to continually train and learn with regard to their specific roles as well as attend all of the regularly scheduled training dates.

JTST training consists of 2 days per month over the course of the year, either in Weyburn or Estevan.

K-9 Unit

The K-9 unit, consisting of WPS drug detection canine Oakley and her handling officer, experience on-going training throughout the year to keep their skills sharp and readily available when needed.



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Support Staff

Just like police officers, Communications Officers (CO's) play a crucial role in the Weyburn Police Service providing a high level of service Other duties of Communication Officers include, radio checks to ensure officers are safe while attending a call, searching female prisoners as required, assisting prisoner guards, and contacting other agencies as needed and requested by an officer, such as EMS (Emergency Medical Services), WFD (Weyburn Fire Department), WGH (Weyburn General Hospital), or the Coroner, Justice, RCMP, etc.

to the community, and require continuous training and development to stay current with new techniques, procedures, and technology.

Communications Officers wear many hats as their duties are very diverse and vary greatly throughout their shift. They have high-level access to secure, confidential, and classified police information and records management systems, including CPIC (Canadian Police Information Centre), PROS (Police Reporting & Occurrence System), and CJIMS (Criminal Justice Information Management System), all of which they are responsible for entering



and maintaining accurate data within. They also have access to the SGI (Saskatchewan Government Insurance) Driver's License and Vehicle Registration system, and some less-known databases such as CarFax.

Communications Officers receive and respond to both emergency and nonemergency calls, emails, and in-person inquiries, gathering the necessary information and relaying it to the responding officers. They prepare legal documents such as Informations, Charges, and Release Orders. They also prepare and provide legal disclosure to the Crown Prosecutor's Office and the Provincial Court, as well as receive the court docket prior to a court day and prepare all files that are due up in court that date.

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Conferences & Seminars

Members of the WPS attend several conferences &/or seminars each year, varying in a wide range of police-related topics.





The WPS looks forward to another good year of training & development in 2025, with the continued support of the current leadership and the Board of Police Commissioners, ensuring that the WPS is able to offer the highest level of service possible to the community.

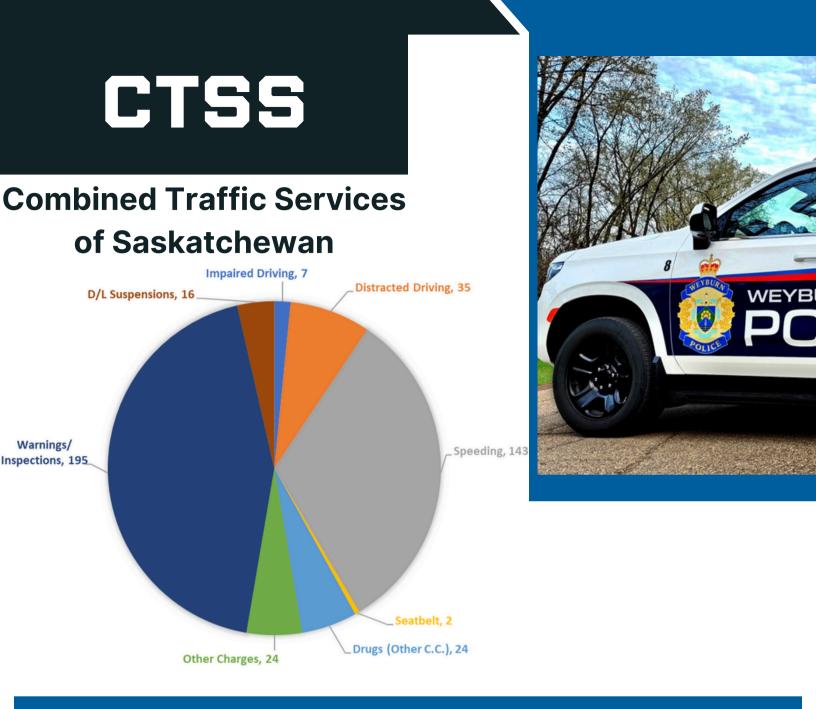








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A key element of Ensuring a Safe Community, is traffic safety. In addition to proactive enforcement by officers on general patrol, the Weyburn Police Service conducted 15 High Visibility Enforcement (HVE) projects as well as co-hosted a Selective Traffic Enforcement Program (STEP) project in Weyburn during the year. Also, the Weyburn Police Service has 2 Combined Traffic Services of Saskatchewan (CTSS) officers that are primarily focused on traffic safety and enforcement, in and around the Weyburn area. Traffic safety initiatives such as these are strongly supported and funded by the Provincial Government and SGI (Saskatchewan Government Insurance).



K-9 Unit

PSD 'Oakley'

Oakley, the Weyburn Police Service's drug detection Police Service Dog (PSD), seen below with her handler, Cst. Maralee McSherry, have been working together since May of 2022, after completing an 8-week training program with the Winnipeg Police Service. Oakley is the first police dog to serve with the Weyburn Police Service, and

has become a significant asset to the organization, excelling in both drug detection work as well as community involvement.

Oakley comes from a long line of PSD's that have excelled in the industry and are well known across Even after Judge's passing, his legacy continued as he sired a litter of 7 pups including Oakley in 2020, via artificial insemination.

In 2024, Oakley was involved in 4 successful drug searches, as well as the Selective Traffic Enforcement Program (STEP) and all 15 High Visibility Enforcement (HVE) projects that were conducted in Weyburn during the year. Oakley and her handler also attended several public events and school presentations, creating positive experiences and relationships within our community and beyond.



the country for their excellence in police work. Oakley's father, PSD "Judge", assisted in over 500 arrests during his 10-year career with the Winnipeg Police Service, before retiring in 2014.

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CIDEU

Criminal Investigation & Drug Enforcement Unit



In 2024, the Weyburn Police Service (WPS) Criminal Investigation & Drug Enforcement Unit (CIDEU) executed, or assisted in executing, 15 search warrants under the Criminal Code of Canada and the Controlled Drugs and Substances Act.

As a result of the execution of those 15 search warrants, the WPS and CIDEU laid a total of 99 charges under the Criminal Code, the Firearms Act, and the Controlled Drugs and Substances Act, along with 2 allegations of breach of a Conditional Sentence Order. During the searches, the following items were located and seized:

- \cdot 25.4 grams of methamphetamine with a street value of \$3,000
- \cdot 41.4 grams of cocaine with a street value of \$5,650
- \cdot 11.5 grams of fentanyl with a street value of \$1,900
- · 2.9 grams of psilocybin (u/k street value)
- Numerous illegally possessed prescription drugs including hydromorphone
- · 14 non-restricted firearms, 2 restricted firearms, and 2 prohibited firearms
- · Weapons including baseball bats, knives, knuckles, batons, and imitation firearms
- · \$4,710 in Canadian Currency
- ·1Vehicle
- · Numerous cellphones used for criminal activity
- Drug Trafficking Paraphernalia including digital scales, baggies, scoops, buffing agents, hiding compartments, cash counter, drug processing equipment, butane, and lighters
 Stolen Property including jewelry, fur coats, debit cards, foreign currency, and motorcycles.

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The WPS CIDEU also assisted external agencies, including the Saskatchewan Animal Protection and the Saskatchewan Internet Child Exploitation Unit, in the execution of search warrants on residences within the City of Weyburn.

JTST

Joint Tactical Support Team

The Joint Tactical Support Team (JTST) is comprised of specially trained officers from both the Weyburn Police Service (WPS) and

Estevan Police Service (EPS). The team trains extensively throughout the year to ensure proficiency in tactics and to maintain annual certifications. The team



continues to advance their capabilities and training to meet the needs of the communities they serve and ensure dangerous offenders can be safely apprehended. In 2024, the JTST was utilized 9 times within our area to handle dangerous situations and ensure public safety. Of the 9 deployments, 5 were within Weyburn and the remaining 4 in Estevan. The team was

deployed to a variety of dangerous incidents, including, but not limited to, the apprehension of an armed & barricaded suspect, the execution of drug trafficking and firearms related search warrants, and the apprehension of an armed & dangerous suspect at



large. The JTST's efforts have enabled investigators to safely take suspects into custody and seize evidence including weapons, firearms, stolen ATV's, and a variety of illegal drugs.



GET IN TOUCH

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Weyburn Police Commission Chair



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