



WEYBURN POLICE SERVICE

2024 Business Plan

Prepared in collaboration with the
Weyburn Board of Police Commissioners

WORKING TOGETHER FOR A SAFER COMMUNITY

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Chief's Message



Welcome to the introduction of the 2024 Business Plan for the Weyburn Police Service. I am excited to share this plan with you, as it outlines our goals, strategies, and measures for the upcoming year.

Building upon the achievements of the previous year, our plan focuses on providing direction and accountability of our employees to the community we serve. We believe in working together with our community to address challenges and seize opportunities, and we are confident in our ability to do so.

One strategy that has been added for 2024 is the integration of the Next Generation 911 system that will add new technology to enhance the safety and well-being of our community.

The Weyburn Police Service is comprised of dedicated, professional, and skilled individuals who genuinely care about the well-being of our community. We are committed to upholding our mission of ensuring public safety and maintaining the trust of our residents.

I invite you to explore the details of our 2024 business plan and join us in our efforts to create a safer and more prosperous community. Together, we can make a difference.

*Jamie Blunden
Chief of Police*

Message from Board Chair



The Weyburn Board of Police Commissioners is an independent body responsible for overseeing the Weyburn Police Service on behalf of the people of Weyburn. The board is comprised of the mayor and two city counsellors as well as three members of the public.

The board is mandated by the Saskatchewan Police Act, 1990 to ensure the delivery of policing services within the municipality, provide general direction, policy, and priorities to the police service and to develop long-term plans for the police service. The board also is responsible for providing operating and capital budget input and approval, ensuring adequate facilities and equipment for police operations and safety.

I am glad to present the 2024 business plan to the citizens of Weyburn. The plan is collaborative effort between the Board of Police Commissioners and the Weyburn Police Service. The plan is intended to promote accountability for the police service through transparency and openness. The plan is envisioned as a road map for the citizens of Weyburn to paint a clear picture on how the Weyburn Police Service's strategy will ensure a safe and healthy community moving forward.

*Ron McCormick
Chairman*

WORKING TOGETHER FOR A SAFER COMMUNITY

HEALTHY

SAFE

COMMUNITY

GOALS

The 2024 business plan goals establish a roadmap for the Weyburn Police Service.

A safe and healthy community continues to be the key areas of focus.

The three goals established will remain the targets for this year, with a few strategies that have been updated to ensure the goals are achieved.

GOAL

ENSURING A SAFER COMMUNITY FOR ALL

1

Objectives

- 1 Continued implementation of drug strategy.
- 2 Integration of the Next Generation 9-1-1 System
- 3 Traffic safety strategy.

OBJECTIVE 1

Enhancement and continued efforts of the drug strategy established

ACTIONS

- Traditional enforcement methods via the organized crime unit along with the drug detection canine unit.
- Educational and awareness initiatives.

MEASURABLES

- Crime data year-to-year and year-to-date comparisons versus the nine-year average.
- Tracking the number of initiatives implemented throughout the year.

OBJECTIVE 2

NG911 Integration

ACTIONS

- Integration of a Next Generation 911 System

MEASURABLES

- Quarterly progress reports on the process, policy, infrastructure, and training.
- Targeted date for integration January 1, 2025



OBJECTIVE 3

Traffic safety strategy

ACTIONS

- Proactive enforcement through the Traffic Safety Act.
- Proactive enforcement of Criminal Code Traffic related offences.
- Education and awareness initiatives.

MEASURABLES

- Data comparison of TSA offenses versus number of vehicle collisions (month versus month, year-to-date versus year-to-date, year-to-date versus the nine-year average). Goal is to be under nine-year trend.
- Number of traffic safety messages and initiatives implemented throughout the year with a goal of two per month.
- Number of impaired driving charges when compared to the annual and five-year averages of impaired driving numbers.

GOAL

HEALTHY ORGANIZATION

2

Objectives

- 1 Strategies to enhance employee safety, health and wellness.
- 2 Enhanced training and professionalism within the WPS.
- 3 Strategies to enhance the WPS' financial health.

OBJECTIVE 1

Strategies to enhance employee safety, health and wellness

ACTIONS

- Enhance relationship between WPA members and out-of-scope employees with executive members.
- Training sessions to enhance responsibility and awareness on issues related to safety, health and wellness for the members of the WPS.

MEASURABLES

- Number of initiatives and training sessions that relate to enhancing a safe, healthy environment for members of the WPS.

OBJECTIVE 2

Enhance training and professionalism within the WPS

ACTIONS

- Identify training and development opportunities for both civilian and sworn members at all ranks and seniority.

MEASURABLES

- Number of mandatory training courses successfully completed by WPS staff.
- Number of elective training and development opportunities members and staff have participated in during the 2024 year.



OBJECTIVE 3

Strategies to enhance the WPS' financial health

ACTIONS

- Enhancing documentation and accountability for financials.
- Continued oversight by the Police Board Finance Committee.

MEASURABLES

- Monthly/quarterly/yearly budget variance presentations to Police Board and Finance Committee.

GOAL

COMMUNITY ENGAGEMENT

3

Objectives

- 1 Enhance transparency and accountability to the community.
- 2 Develop partnerships with external organizations and agencies.

OBJECTIVE 1

Enhance transparency and accountability to the community

ACTIONS

- Communication Plan execution to the community.
- Hold a Town Hall meeting for community feedback in preparation for 2025-2029 Strategic Plan.

MEASURABLES

- Public Feedback formally through survey and informally by communication with board members.
- Social media data to support community engagement with WPS.



OBJECTIVE 2

Develop partnerships with external organizations and agencies

ACTIONS

- Continuation of partnerships and relationships with organizations and agencies outside of WPS.

MEASURABLES

- Number of partnerships developed and maintained.



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