



annual report

22

WORKING TOGETHER FOR A SAFER COMMUNITY



Message from the Chair

I have the distinct pleasure to represent the citizens of Weyburn as the Chairman of the Weyburn Board of Police Commissioners and to present to you, the 2022 Weyburn Police Service Annual Report.

The Police Act, 1990 provides that the board is responsible for the delivery of policing services within the municipality and for providing general direction, policy and priorities and developing long-term plans for the police service.

As citizen volunteers responsible for overseeing policies that guide how police operate and ensuring police have the resources needed to keep the city safe, we strive to achieve a balance between acknowledging and supporting what is working well with advancing necessary reforms.

In 2022, crime trend lines as well as the calls for service have been positive all year in our community. We continue to strive for improved outcomes while supporting the Police Service as they look at ways to ensure the highest quality of service to the citizens of Weyburn.

The Board of Police Commissioners and I am extremely grateful and proud of all members of the Weyburn Police Service and their dedication to serving the citizens of Weyburn and the broader community.

I would welcome your questions and comments, which can be forwarded to the Weyburn Police Service or the Weyburn Board of Police Commissioners.

Ron McCormick

Chair of the Police Board of Commissioners



(L-R) Coun. Dr. John Corrigan, Krista Hubic, Ron McCormick, Barclay Charlton, Mayor Marcel Roy, Coun. Mel Van Betuw

Members of the Board

RON MCCORMICK - CHAIRMAN

Ron spent 43 years working in the public sector. His work was mostly in the justice sector working for the Department of Justice and later working in the addictions field and managing child welfare programs. Working with the Weyburn Board of Police Commission gives him an opportunity to give back to the community and promote change.

MARCEL ROY - MAYOR

Mayor Roy's dedication to public service has spanned over 35 years. Beginning as one of Saskatchewan's first Emergency Medical Technicians, Roy transitioned to the armed forces as a 2nd Lieutenant and then serving as a police officer for City of Weyburn. After nearly 30 years, Roy's career as a law enforcement officer ended with his retirement as Sergeant. Mayor Roy was the Chairman of the Weyburn Board of Police Commission for four years and remains a Board member to date. Roy has always believed in community policing, fairness, transparency of government and law & order.

KRISTA HUBIC - MEMBER OF THE PUBLIC

Krista has been working in the Accounting & Finance industry for the past 20 years. She is a Certified Professional Accountant (CPA, CA) and is the current CFO of Weyburn Credit Union. Krista believes in giving back to the community and what better way than through a governance role with the organization whose goal is to provide a safe and healthy city for us all.

MEL VAN BETUW - CITY COUNCILLOR

Coun. Van Betuw is born and raised in Weyburn, joined City Council in 2012. He was placed on the Board of Police Commission his first term and continues to date. Being a member of the Board gives him insight into our police services, the needs of the public and the many challenges faced by the Board and Weyburn Police Service. Oversight is extremely important and the prime purpose of the Board, a role he takes very seriously and will continue to do so as long as he sits on the Board. Coun. Van Betuw is very proud of the Weyburn Police Service's dedication and fairness in going about their job.

JOHN CORRIGAN - CITY COUNCILLOR

Coun. Dr. John Corrigan received his Bachelor of Science degree from Northern Michigan University before attending the Canadian Memorial Chiropractic College graduating in 1993 and then returning to Weyburn, where he was born and raised, to begin practice. He has served his profession in numerous roles including President and Board Chair of the Canadian Chiropractic Association, President of the Chiropractors Association of Saskatchewan and Chair of the Canadian Chiropractic Guideline Initiative. Coun. Corrigan has been very involved within the community donating his time to numerous organizations including the Weyburn Young Fellows, Weyburn Red Wings, Weyburn Gold Wings and Weyburn Golf Club to name a few. In 2020, he was elected to City Council where he continues to give back to the community that has given him so much.

BARCLAY CHARLTON - MEMBER OF THE PUBLIC

Barclay was appointed to the Weyburn Board of Police Commissioners as a community member in September of 2018. Born and raised in Weyburn, he chose to stay in Weyburn and raise his own family here as well. He is married to his wife Calinda and their grown children are out on their own now. He has been involved in the oil & gas sector of SE Saskatchewan for a good part of his working life and has made many valuable connections and friendships. He currently is the branch manager of DFI Weyburn. Barclay is passionate about keeping Weyburn a safe community for everyone who calls it home. As a Board member, he has a focus on the health and well-being of all of the sworn and civilian members of the force. He has a commitment to the vision, values, and strategic goals of the board. Barclay is also active in other parts of the community as a board member of the Weyburn Golf Club, a member of the Weyburn Rifle & Pistol Club and a longtime member of the Weyburn Curling Club.

Message from the Chief

"THE WEYBURN POLICE SERVICE REMAINS COMMITTED TO ENHANCING A SAFE AND HEALTHY COMMUNITY"

In partnership with the Weyburn Police Board of Commissioners, I am pleased to present the 2022 Annual Report to the community. 2022 saw the continuation of the five-year Business Plan that was initiated in 2021. The Business Plan identifies strategies to ensure a healthy safe community for the citizens of Weyburn.



Leadership training for all the supervisors, police and civilian staff, was completed early in 2022 to ensure consistent oversight. Fostering of relationships with external agencies continued throughout 2022. In the area of Improved Traffic Safety, we focused on enforcement and education through our partnership with SGI and the Combined Traffic Services of Saskatchewan (CTSS). These partnerships help facilitate numerous high visibility projects, traffic education initiatives, and several check-stops throughout the year.

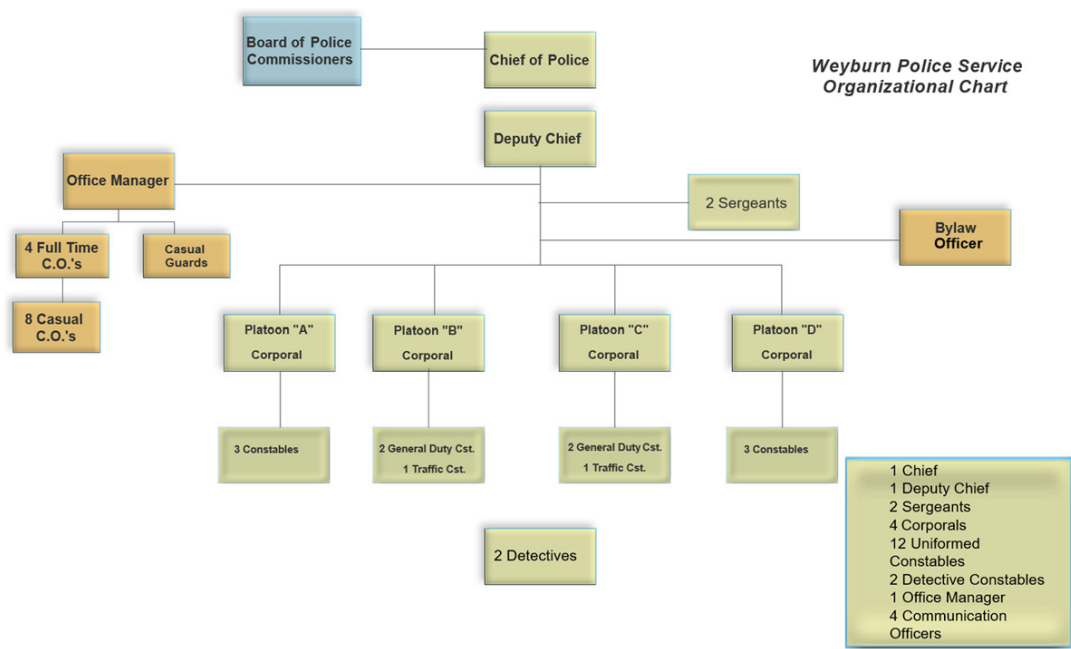
In 2022, the Weyburn Police Service received 4,493 calls for service; this figure represents a 15.4% decrease when compared to the eight-year average. 2022 recognized a 3.6% decrease in crimes against persons which relates to 103 calls in 2022 vs 106.9 calls for the eight-year average. A 15.6% decrease in crimes against property, 36.1% decrease in Criminal Code Traffic violations, and 38.2% decrease in criminal code violations was also achieved in 2022 when comparing to the eight-year average.

The Weyburn Police Service remains committed to enhancing a safe and healthy community.

Jamie Blunden
Chief of Police

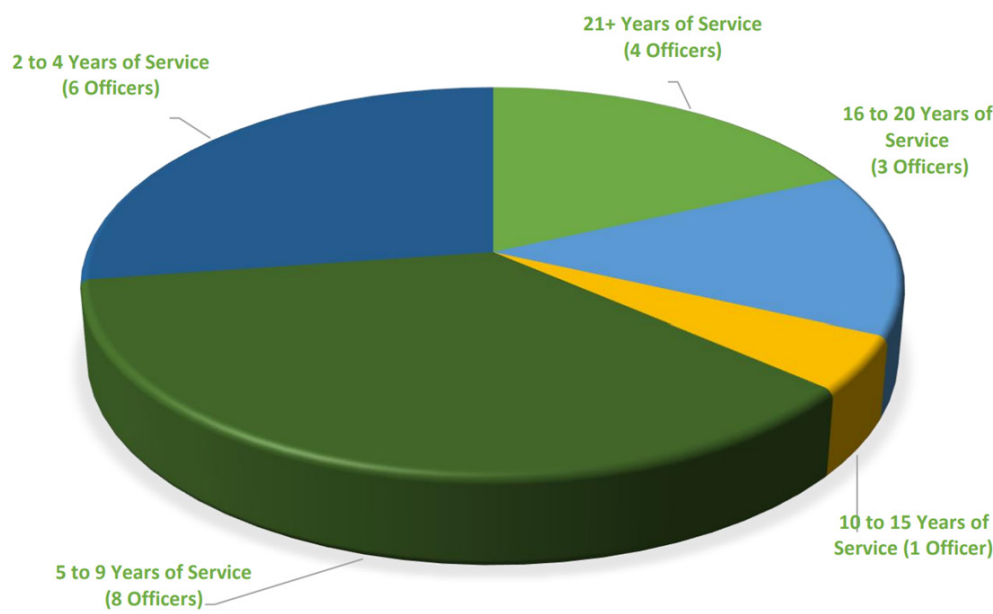
About

ORGANIZATION CHART



HUMAN RESOURCES

POLICE OFFICERS YEARS OF SERVICE



Operational Highlights:

Crime data



WEYBURN POLICE MONTHLY STATISTICAL REPORT

December 2022

Year to Date (YTD) Analysis

Offence Type	2022 YTD Total	8 Year Average YTD	Percent Change
Crimes Against Persons	103	106.86	-3.6%
Crimes Against Property	272	322.29	-15.6%
Criminal Code Traffic Violations	630	986.00	-36.1%
Criminal Code Violations	12	19.43	-38.2%
Other	4677	5605.43	-16.6%

Crimes Against Persons	2022 YTD Total	8 Year Average YTD	Percent Change
Assault	56	68.71	-18.5%
Assault Causing Bodily Harm	22	17.00	29.4%
Attempted Murder	1	0.14	600.0%
Murder	0	0.14	-100.0%
Robbery	0	1.00	-100.0%
Sexual Crimes	24	19.86	20.9%

Crimes Against Property	2022 YTD Total	8 Year Average YTD	Percent Change
Arson	2	3.00	-33.3%
B&E Business	6	10.86	-44.7%
B&E Other	5	7.29	-31.4%
B&E Residence	34	21.14	60.8%
Mischief/Wilful Damage	76	138.57	-45.2%
Theft of Motor Vehicle	15	14.86	1.0%
Theft over \$5000	4	4.71	-15.2%
Theft under \$5000	130	121.86	6.7%

Criminal Code Traffic Violations	2022 YTD Total	8 Year Average YTD	Percent Change
AGRA Charges	11	21.86	-49.7%
Bylaw Charges	23	27.71	-17.0%
Dangerous Driving & Other CC	9	7.71	16.7%
Impaired by Drug	2	4.00	-50.0%
Impaired/Exceed .08	19	32.14	-40.9%
TSA Charges	566	892.57	-36.6%

Criminal Code Violations	2022 YTD Total	8 Year Average YTD	Percent Change
CDSA	0	0.00	Not Calculable
Possession	5	13.43	-62.8%
Production	0	0.00	Not Calculable
Trafficking	7	6.00	16.7%

Other	2022 YTD Total	7 Year Average YTD	Percent Change
Alarm Calls for Service	116	201.29	-42.4%
Calls for Service	4493	5313.14	-15.4%
Motor Vehicle Collisions	68	91.00	-25.3%

Ensuring a safer community for all

The Weyburn Police Service along with the Weyburn Board of Police Commissioners has identified one of the goals as 'Ensuring a Safer Community for All.'

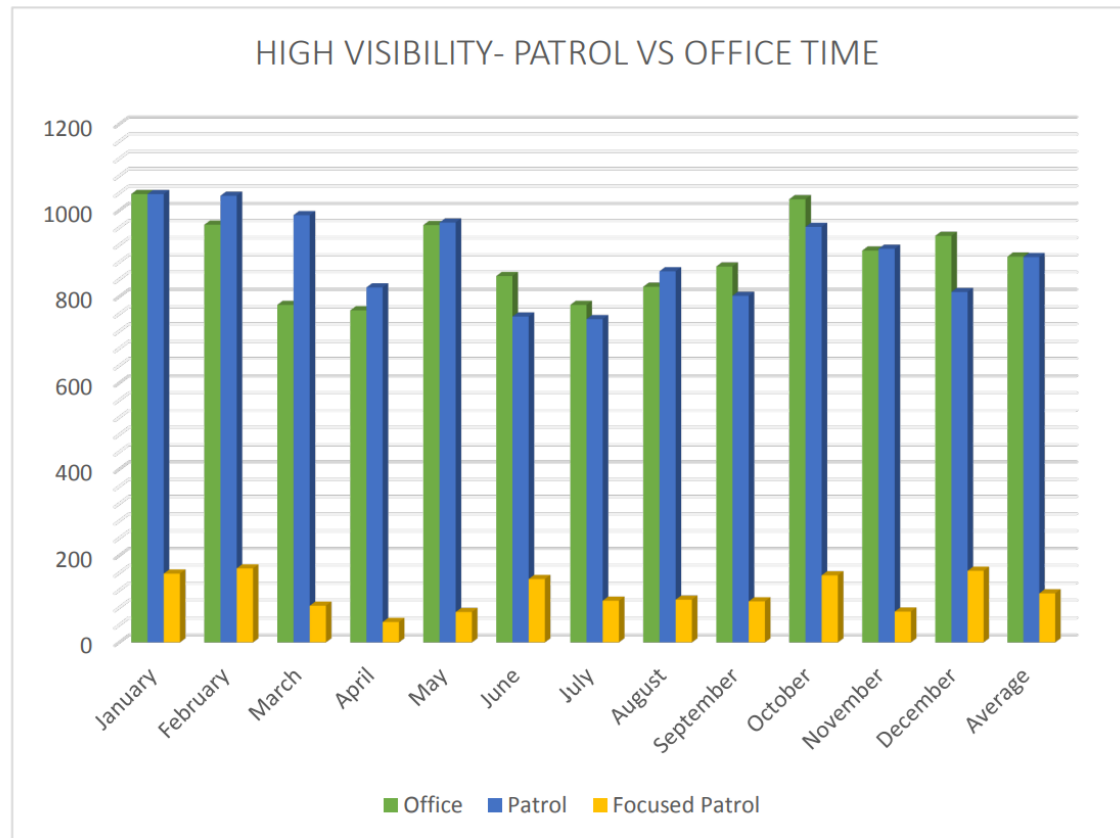
Three strategies were developed to achieve the long-term goal identified in the Business Plan. The strategies were developed and implemented with the underlying goal of ensuring a safer community. The Weyburn Police Service is pleased to say that the crime data presented via the Statistical Reports indicates success for the goal of 'Ensuring a Safer Community for All.'

Eight year average crime stats compared to year-end crime stats for 2022 offence types are as follows:

- Crimes Against Person show a 3.6% decrease in 2022 vs eight-year average. 103 incidents in 2022 vs 106.9 incidents for the eight-year average.
- Crimes Against Property show a 15.6% decrease in 2022 vs eight-year average. 272 incidents in 2022 vs 322.3 eight-year average.
- Criminal Code Traffic Violations show a decrease of 36.1% in 2022 vs the eight-year average. 630 incidents for 2022 vs 986 eight-year average.
- CC violations show a decrease of 38.2% in 2022 vs the eight-year average. 12 incidents in 2022 vs 19.4 incidents for the eight-year average.

Analysis

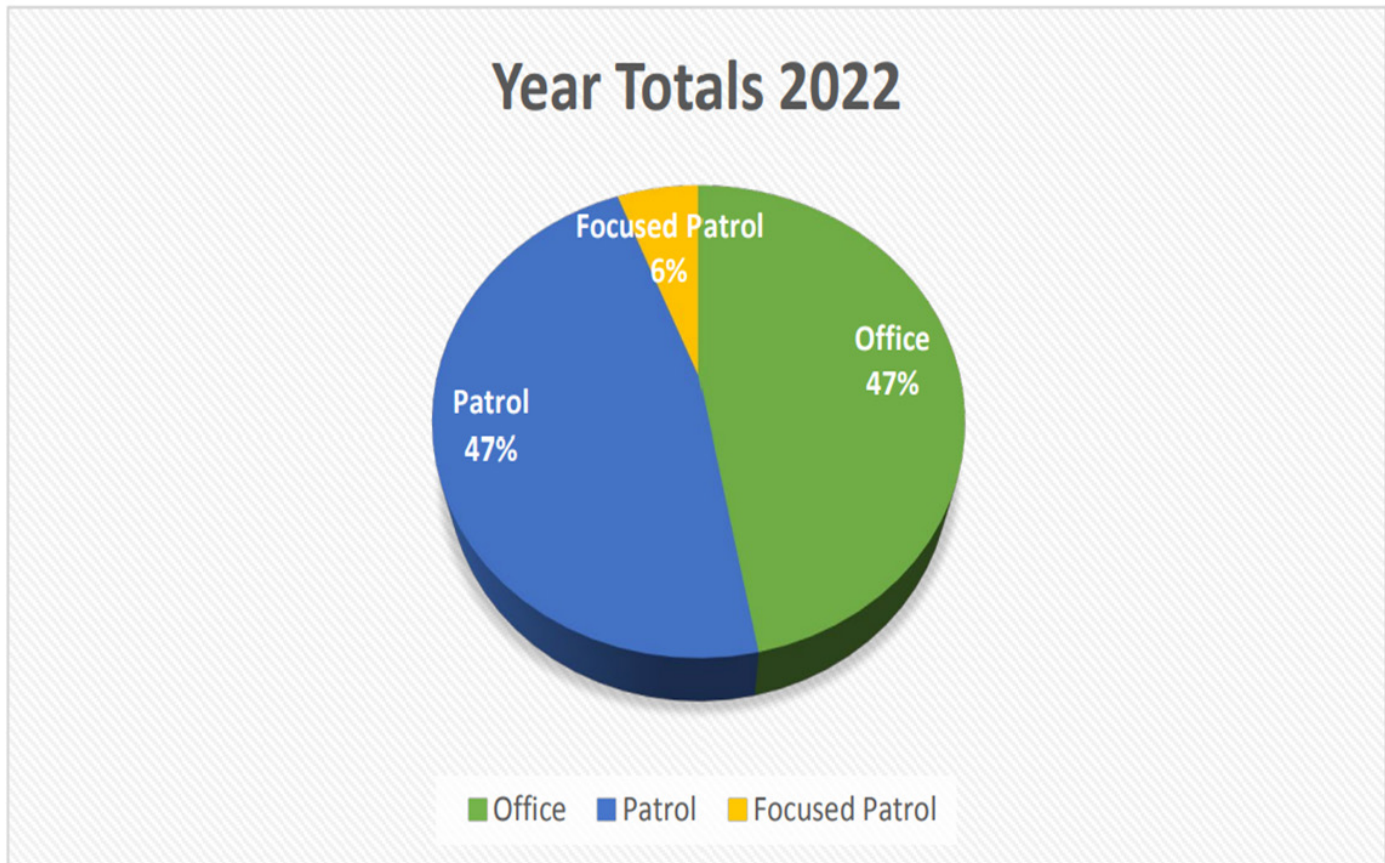
HIGH VISIBILITY



Month	Office	Patrol	Focused Patrol
January	1038	1038	158.5
February	967	1034	170.5
March	781	989	84.5
April	768.5	821.5	47
May	966	972	70
June	848	754	146
July	781	748	96
August	823	859	98.5
September	870	802	94.5
October	1026	962	154.5
November	907	911	71
December	941	811	165
Average	893	892	113

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HIGH VISIBILITY STRATEGY TOTAL ANNUAL HOURS



Office Annual Hours = 10,716.5 hours

Patrol Annual Hours = 10,701.5 hours

Focused Patrol Annual Hours = 1,356 hours

Employee Safety, Health and Wellness

In 2022, the Weyburn Police Service recognized the importance of a healthy organization. The wellbeing, both physical and mental, were a priority. Several initiatives were implemented in order to ensure success for this objective.

Mental health awareness training and support were introduced. Training videos and lectures were made available to the membership along with the retention of a psychologist consultant to help members navigate an unfamiliar system.

Occupational Health and Wellness committee members met on a regular basis to discuss issues related to the health and safety of the members.

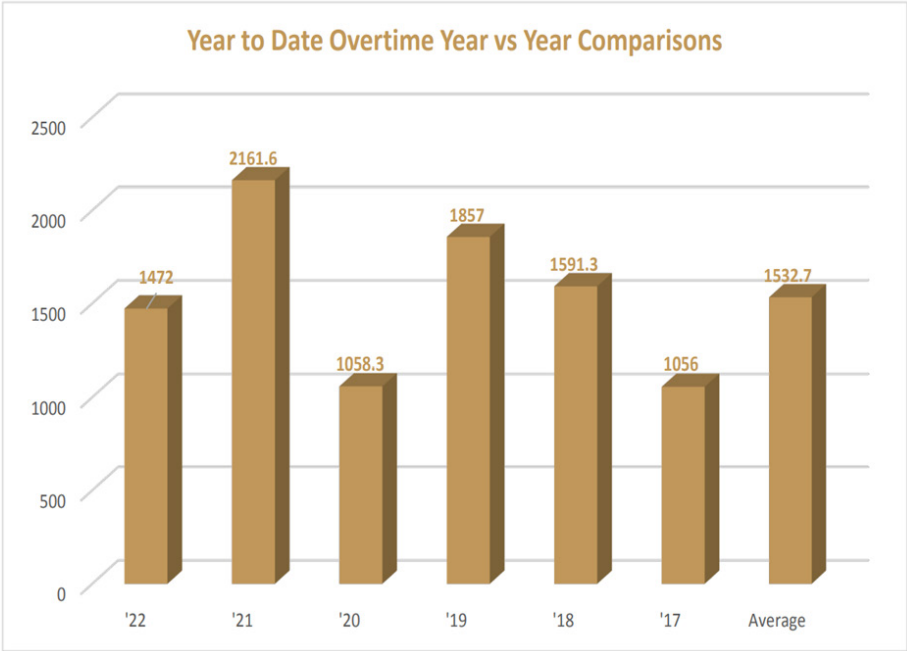
Additions of three members to the JTST (Joint Tactical Support Team), in partnership with Estevan Police Service, supported the safety and wellbeing of our members when dealing with highly volatile situations such as drug warrants, armed and barricaded individuals and emotional disturbed individuals.

The Weyburn Police Service, along with City of Weyburn officials and staff, are committed to ensuring a healthy relationship.

- Senior leadership meetings take place on a weekly basis.
- The public works department has utilized specialized equipment of the WPS for traffic safety and the WPS, along with City staff, have collaborated in a number of traffic safety initiatives to make Weyburn streets a safer place for all.
- Government grants have been supported in the application phases the city has presented to the provincial government.
- A number of special events held by both departments have ensured invitation and attendance by the other organizations to help build the relationship further.

Analysis

2022 OVERTIME

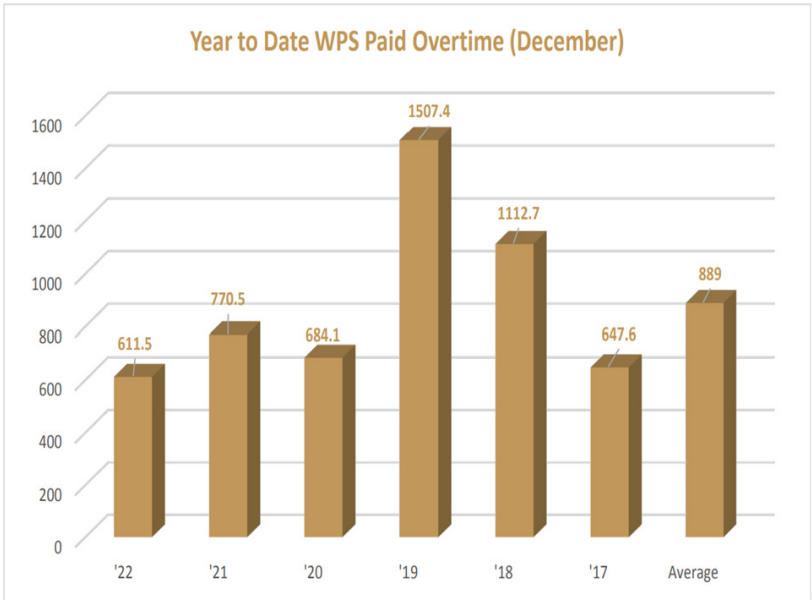


December YTD	2022	2021	2020	2019	2018	2017	Average
Hours YTD	1472	2161.6	1058.3	1857	1591.3	1056	1532.7

PAID OVERTIME 2022

Year to date paid overtime by WPS shows that at the end of December 2022 it is the lowest year for paid overtime by WPS when comparing the past 6 years.

Well-below the average of 889 paid hours, with 611.5 hours YTD paid hours in 2022.



Year	2022	2021	2020	2019	2018	2017	Average
Overtime in Pay	611.5	770.5	684.1	1507.4	1112.7	647.6	889

Community Engagement

Thanks to the continued partnership with the school divisions within the City of Weyburn, the Weyburn Police Service continued to support staff, students and parents throughout the year. Although a full-time School Resource Officer was not available, a dedicated officer was identified as the liaison officer for the school divisions.

The Weyburn Police Services entered a partnership with University of Regina Police and Justice Studies and have had a student placement program developed and implemented. Students from the Weyburn Comprehensive School also participated in a ride-a-long program with the Weyburn Police Service.

The Weyburn Police Service continues to be involved with the community on several different levels. Community boards such as Envision, CMHA Weyburn, Weyburn Group Home Society and the Weyburn Red Wings have several police members involved as active board members.

School graduations, lectures and VTRA (Violent Threat Risk Assessments) have had Weyburn Police Service involvement.

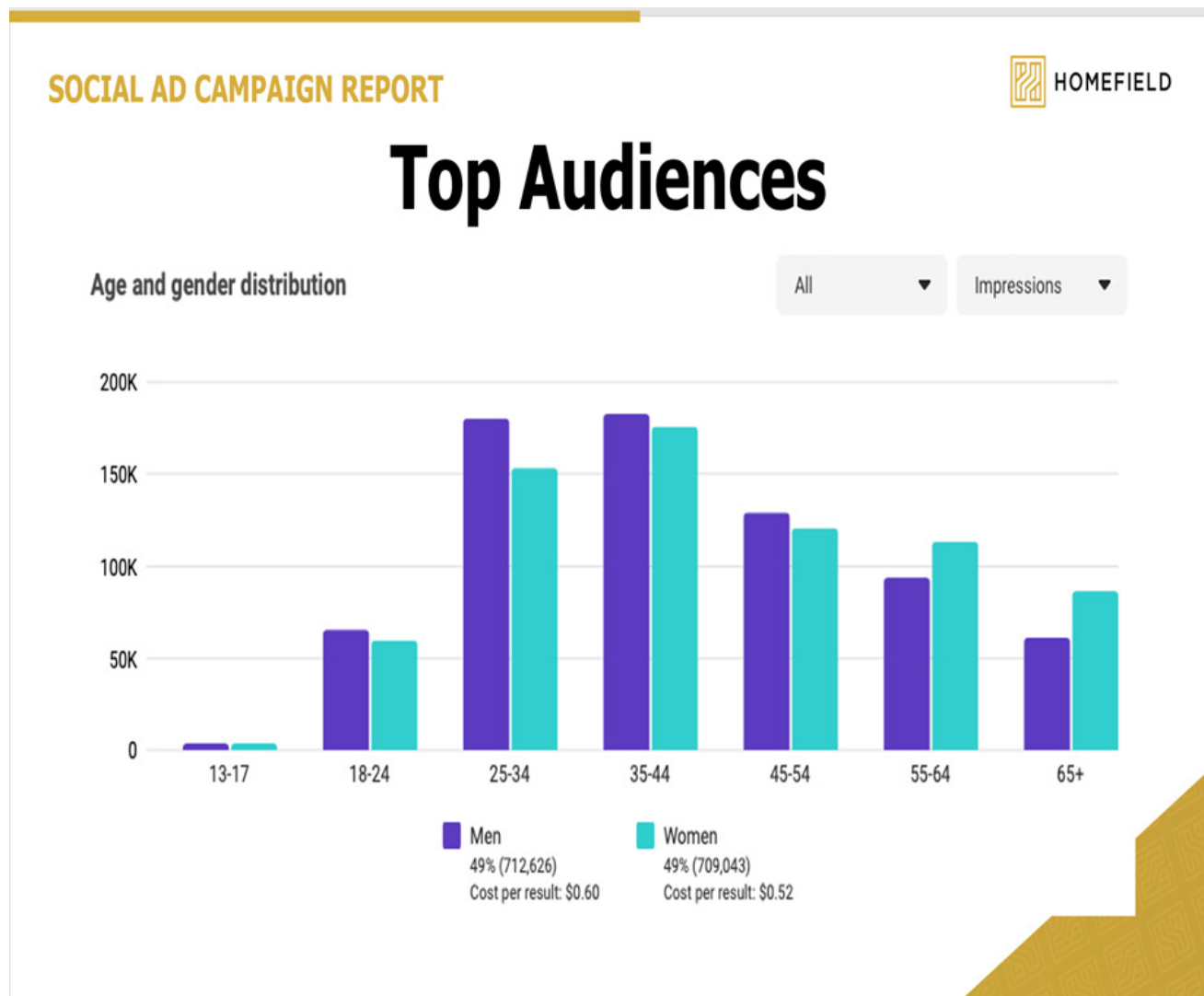
Numerous lectures throughout the community have also taken place. The business community such as the Chamber of Commerce, Humane Society, Family Place as well as others have had involvement from members of the Weyburn Police Service over the past year.



Communication Plan

The Weyburn Police Service has a number of ways in which to communicate to the community. There is the WPS Facebook page, WPS web page, communication through weekly media releases to every media outlet within Weyburn, along with Regina. Numerous messaging has been also done through radio interviews with local stations and news outlets.

The Weyburn Police Service has also engaged in a partnership with SGI, Homefield, and Goldenwest Communications (Discover Weyburn, Big 106, AM 1190, Magic 103.5) for a Traffic Safety Advertising Campaign Initiative for 2022.



Communication Plan

SOCIAL AD CAMPAIGN REPORT



Metrics	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov
Clicks	1,398	1,242	1,059	1,528	1,678	931	1,049	1,357	799
Click Through Rate	0.87%	0.73%	0.66%	0.88%	0.96%	0.67%	0.70%	0.81%	0.52%
Impressions	161,276	169,438	161,097	172,770	174,014	138,262	150,267	168,259	154,549
Reach	26,856	28,544	29,888	30,856	31,096	24,497	25,447	29,432	27,824
Ad Recall Lift Rate	11.36%	15.77%	13.12%	13.97%	15.66%	13.63%	13.44%	12.44%	12.65%

Total:
 Clicks – 11,041
 Click through rate – 0.76%
 Impressions – 1,449,932
 Reach – 71,696
 Ad recall lift rate – 13.59%



Chief Jamie Blunden, courtesy Discover Weyburn



Cpl. Riley Doud, courtesy The Weyburn Review/Sask Today



GET IN TOUCH

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