



# WEYBURN POLICE SERVICE

## 2023 Business Plan

*Prepared in collaboration with the  
Weyburn Board of Police Commissioners*

WORKING TOGETHER FOR A SAFER COMMUNITY

# W E L C O M E

The 2023 business plan is an extension of the 2021 plan that continues to serve as a roadmap for the Weyburn Police Service. The three goals established by the Board of Police Commissioners remain the long term objectives, but the overall strategies and measurables have been enhanced.

The plan provides the Chief of Police and members of the Weyburn Police Service with direction and holds them accountable to the community.

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*“I am confident working together with the community will enable our members to respond appropriately to both the challenges and opportunities we will face in 2023.*

*We have a dedicated, professional and skilled police service that cares about the community.”*

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Chief Jamie Blunden

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# Message from The Chief

I am pleased to present the 2023 Weyburn Police Business Plan.

Weyburn Police Service's approach for our business plan was based on a healthy safe community. Community safety and the well-being of our members is embedded throughout the business plan. The plan places an emphasis on partnerships and collaboration, community engagement and reinforces the organization's ongoing commitment to ensuring accountability, transparency, and responsibility.



The business plan is a collaborative effort between the Weyburn Police Service and its Board of Police Commissioners. We have worked together providing a framework in the development of proactive strategies to address public safety, and the needs of our community and the WPS employees. This framework is guided by the goals:

- Ensuring a safer community for all (Our Community)
- Healthy organization (Our People)
- Community engagement (Our Relationships)

The plan was developed to function as a guide to ensure service and operational excellence. On behalf of the Weyburn Police Service, I would like to encourage you to review and digest our plan and ask that you participate in ensuring a safer community for all.

*Jamie Blunden*  
*Chief of Police*

# Message from The Board

The Weyburn Board of Police Commissioners is an independent body responsible for overseeing the Weyburn Police Service on behalf of the people of Weyburn. The board is comprised of the mayor and two city counsellors as well as three members of the public.

The board is mandated by the Saskatchewan Police Act, 1990 to ensure the delivery of policing services within the municipality, provide general direction, policy, and priorities to the police service and to develop long-term plans for the police service. The board also is responsible for providing operating and capital budget input and approval, ensuring adequate facilities and equipment for police operations and safety.

I am glad to present the 2023 business plan to the citizens of Weyburn. The plan is collaborative effort between the Board of Police Commissioners and the Weyburn Police Service. The plan is intended to promote accountability for the police service through transparency and openness. The plan is envisioned as a road map for the citizens of Weyburn to paint a clear picture on how the Weyburn Police Service's strategy will ensure a safe and healthy community moving forward.

*Ron McCormick*  
Chairman

WORKING TOGETHER FOR A SAFER COMMUNITY

H E A L T H Y

S A F E

C O M M U N I T Y

# GOALS

The 2023 business plan goals are a roadmap for the Weyburn Police Service. The goals are specific strategies developed to guide WPS members in the coming years.

A safe and healthy community continues to be the key areas of focus.

The three goals established will remain the targets for the coming years, while strategies will be reviewed annually to ensure the goals are met.

# GOAL

## ENSURING A SAFER COMMUNITY FOR ALL

# 1

### Objectives

- 1 Enhancement and continued efforts of the drug strategy established.
- 2 Enhanced visibility strategy.
- 3 Traffic safety strategy.

### OBJECTIVE 1

#### Enhancement and continued efforts of the drug strategy established

##### ACTIONS

- Traditional enforcement methods via the organized crime unit.
- Introduction and integration of a drug detection canine unit.
- Implementation of educational and awareness messaging.

##### MEASURABLES

- Use crime data to measure year-to-year and year-to-date versus eight-year average.
- Number of referrals made to programming with the goal to match or exceed previous year-to-date data.
- Measure the number of messages throughout the year, and show an increase in the year-to-date data.



## OBJECTIVE 2

### Enhanced visibility strategy

#### ACTIONS

- Increase officer visibility and patrol time in the community.

#### MEASURABLES

- High visibility tracking data (sixty per cent patrol time versus administrative duties by year end).
- Property crime data comparison: month versus month; year-to-date versus year-to-date; year-to-date versus eight-year average.



## OBJECTIVE 3

### Traffic safety strategy

#### ACTIONS

- Proactive enforcement through the Traffic Safety Act.
- Proactive enforcement of Criminal Code Traffic related offences.
- Education and awareness initiatives and messaging.

#### MEASURABLES

- Data comparison of TSA offences versus number of vehicle collisions (month versus month, year-to-date versus year-to-date, year-to-date versus eight year average). Goal is to be under eight-year trend.
- Number of impaired driving charges when compared to the annual and five-year averages of impaired driving numbers.
- Number of traffic safety messages/initiatives implemented throughout the year with a goal of two per month.

## GOAL

## HEALTHY ORGANIZATION

## 2

## Objectives

- 1 Strategies to enhance employee safety, health and wellness.
- 2 Enhanced training and professionalism within the WPS.
- 3 Strategies to enhance the WPS' financial health.
- 4 Enhanced relationship with city officials and staff.

## OBJECTIVE 1

## Strategies to enhance employee safety, health and wellness

## ACTIONS

- Enhance relationship between WPA members and out-of-scope employees with executive members.
- Training sessions to enhance responsibility and awareness on issues related to safety, health and wellness for the members of the WPS.

## MEASURABLES

- Number of initiatives implemented that relate to enhancing a safe, healthy environment for members of the WPS.
- Training sessions created and number of members who have participated and completed.

## OBJECTIVE 2

### Enhance training and professionalism within the WPS

#### ACTIONS

- Develop training initiatives to enhance member development.
- Create and implement leadership training.

#### MEASURABLES

- Training programs made available and the participation and completion rates of the members.
- Supervisor participation and completion of available leadership and development courses.



## OBJECTIVE 3

### Strategies to enhance the WPS' financial health

#### ACTIONS

- Budget training and awareness for supervisors.
- Enhancing documentation and accountability for financials.

#### MEASURABLES

- Participation rate of supervisors.
- Monthly/quarterly/yearly budget variances.

## OBJECTIVE 4

### Enhanced relationship with city officials and staff

#### ACTIONS

- Ensuring partnership opportunities are capitalized on between WPS and City of Weyburn staff.
- Communication plan implementation and continuation between WPS and City of Weyburn.

#### MEASURABLES

- Number of meetings, partnership initiatives participated in between WPS staff and City staff. Goal is to have two partnerships activities per month.
- Perceptions survey of City employees and WPS members at the end of the year.



# GOAL

## COMMUNITY ENGAGEMENT

# 3

### Objectives

- 1 Enhance transparency and accountability to the community.
- 2 Develop partnerships with external organizations and agencies.

### OBJECTIVE 1

#### Enhance transparency and accountability to the community

##### ACTIONS

- Communication plan development and implementation.

##### MEASURABLES

- Public feedback through formal avenues such as questionnaires and surveys.
- Public feedback through informal avenues, such as verbally to Board of Police Commissioners.
- Social media data to support community engagement with WPS.







## OBJECTIVE 2

### Develop partnerships with external organizations and agencies

#### ACTIONS

- Partnership and relationship building with organizations and agencies outside of WPS.

#### MEASURABLES

- Number of partnerships developed and maintained.





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